

EU Danube Region Strategy

PA 8 LIGHTHOUSE

DIGITALIZATION, ARTIFICIAL INTELLIGENCE, METAVERSE & VIRTUAL WORLDS

CITADELS

University of Belgrade, Serbia

- School of Electrical Engineering



Basics

Acronym: CITADELS

Name: Cultivating Industry 5.0 Talents: Academia-industry collaboration and empowerment through accessible deep technologies

Country: Czech Republic, Austria, Hungary, Slovenia, Serbia, Bosnia and Herzegovina

Scoring: 43/50

Key Project Data:



2025 – 2029



2.937.337,50 EUR

Funded by Horizon Europe

Project Coordinator:



University of
Belgrade - School of
Electrical Engineering

Contact Person:

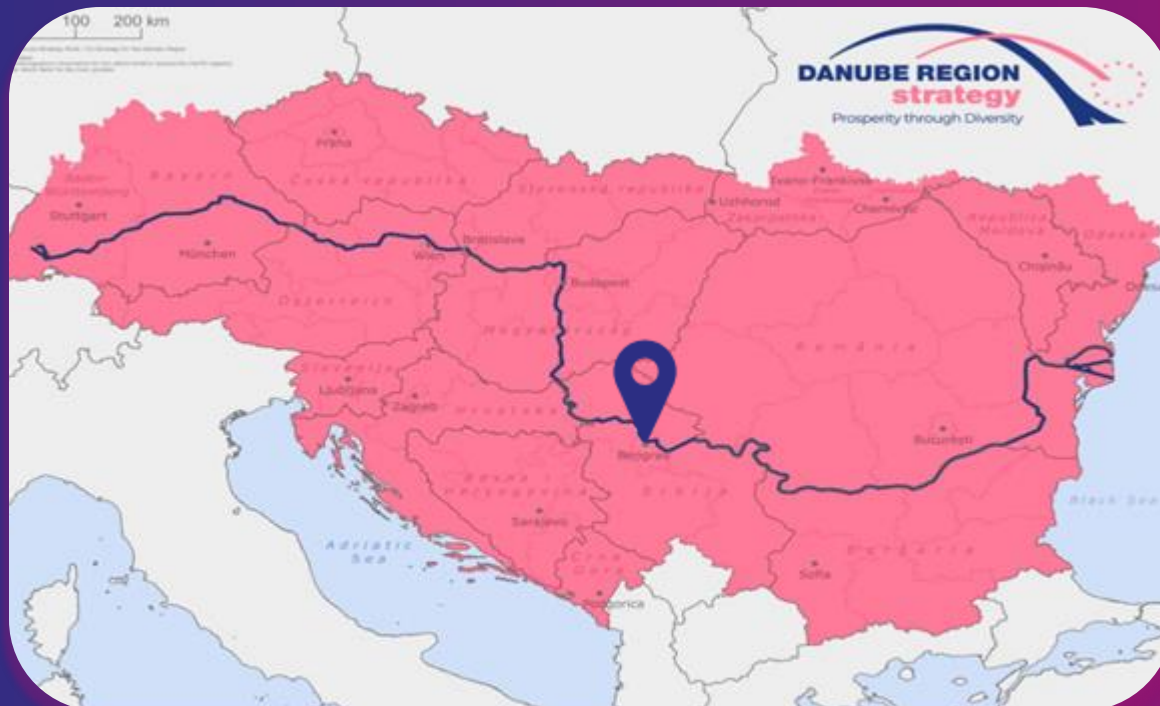


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Consortium



Partners from the Danube Region:

- EIT Manufacturing East Region, Austria
- Industrial Automation, Bosnia and Herzegovina
- XR Institute, Czech Republic
- Corvinus University of Budapest, Hungary
- Tecnalia, Serbia
- Pomurski Technology Park, Slovenia

And other partners from outside of the Danube Region

Coordinator:

School of Electrical Engineering University of Belgrade, Serbia

About the project

The **CITADELS project** aims to **transform seven Widening countries into strongholds of human-centric Industry 5.0 development**. The project brings together a consortium of 10 partners from 9 countries, including leading academic institutions, DeepTech companies, and a science and technology park, where academia and industry converge to drive innovation.

The project responds to the growing demand for **DeepTech expertise** by aligning academic excellence with industry needs, involving 20 research talents and 20 R&I support talents in cross-sectoral secondments and structured training. CITADELS **enhances talent circulation**, supports the **adoption of advanced technologies**, and strengthens **regional innovation ecosystems**, putting **Widening countries as competitive players in the global DeepTech landscape**.

CITADELS – Cultivating Industry 5.0 Talents



INNOVATION

The project increases DeepTech R&I excellence through human-centric RRI and create structured and attractive research careers.



SUSTAINABILITY

CITADELS promotes knowledge exchange between sectors, countries and disciplines, thereby enhancing long-term sustainable research and knowledge valorisation within academia.



SCALABILITY

The project provides industry access to the latest DeepTech and R&I infrastructure, which is an option for replicating and scaling.



Steinbeis
Europa Zentrum
Enabling Innovators to Grow



Chamber of Commerce
and Industry of Slovenia



Interreg Programme
Danube Region



Co-funded by
the European Union



REPUBLIC of CROATIA
Ministry of
Economy



Baden-Württemberg
Ministry of Economic Affairs,
Labour and Tourism

Chronology with Activities

The CITADELS project is organized into **four substantive** (WP2, WP3, WP4, and WP5) and **two transversal** (WP1 and WP6) **work packages** and contains **3 implementation phases**:

Phase 1	Phase 2	Phase 3
<p>WP2 Definition of cutting-edge DeepTech TestBeds to be used by talents.</p> <p>WP5 Conceptualization of talent career support mechanisms.</p>	<p>WP4 Outputs of WP2 and WP5 are leveraged among Research Talents through a cross-sectoral, cross-border, and cross-disciplinary exchange.</p> <p>WP3 R&I Support Talents are leveraged through comprehensive training and exchange.</p>	<p>WP5 Structured support to boost talent careers activities to ensure improved talent retention, fruitful academia-industry collaboration, and stronger DeepTech-based R&I ecosystems in widening countries.</p>

As for the transversal WPs, **WP6, devoted to Dissemination, Communication, and Exploitation**, will accompany the whole project with a comprehensive set of activities which, in the third phase, together with those of post-secondment, are aimed at **ensuring a strong and broad project impact on sustainable DeepTech talent careers**.

Methodology

The project methodology is based on two academia-industry type of actions:



Proof-of-Concept:

The Proof-of-Concept action reflects in-house DeepTech exploitation, where academia hosts industry talents to validate research concepts and ideas at a lower TRL (3-5) to enhance chances for commercial success.



DeepTech Deployment:

The DeepTech Deployment action reflects an on-site DeepTech exploitation, where the industry hosts academia talents to deploy technology at a higher TRL (6-8).

Both types of action are working in combination with human capital and talent development. Therefore, CITADELS combines DeepTechs - collaborative robotics, extended reality, human-machine interfaces and AI - as pillars of new human-centric Industry 5.0.

Impact

The impact of the CITADELS project can be summarised in three categories:

Scientific Impact	Economic Impact	Societal Impact
Enhancement of institutional research system support in widening countries	Upskilled R&I Support Talents will speed up research valorization	Target groups can thrive in the evolving technological landscape
Improving access to excellence by fostering industry-academia partnerships based on the FAIR principles and knowledge sharing	Strengthen cross-sectoral partnerships and increase economic growth through industry-driven research and new projects	Bridge of the technological gap between developed and widening regions
Better global competitiveness of DeepTech human-centric innovation through international collaboration and integration of SSH	Cutting-edge DeepTech solutions will boost competitiveness, attract investments, promote technology transfer, and generate new revenue streams of local industries and startups in widening countries and enhance their access to global markets	Fostering socially responsible solutions that align with societal needs, ethics, and sustainability goals

Outcome

The CITADELS delivers significant results through its DeepTech-expertise approach. The table below shows how each objective aligns with specific outcomes:

Objective	Outcome
Improvement of research and knowledge valorization in academia	Creation of 4 lifelong learning courses
Boost knowledge exchange between sectors, countries and disciplines	Involvement of 40 talents in secondments, including cross-sectoral R&I actions of 4 social science and humanities talents involved in DeepTech R&I actions
Provide industry access to the latest DeepTech and R&I infrastructure	Generation and publication of a Catalogue of 50 DeepTech TestBeds
Creation of more structured and attractive research careers	Creation of guidelines for DeepTech career plans (CPs)
Increase DeepTech R&I excellence through human-centric RRI	Creation of an intervention study on human-centric RRI aspects in DeepTech